

THE BULLETIN

November 2018

FROM RESEARCH TO REALITY:

GENDER EQUITY IN CINCINNATI EMPLOYMENT

Findings of the City of Cincinnati Gender Equality Task Force

GREEN TIPS for November



Did you know?
The Cincinnati Zoo
recycles cellphones!
Cellphones contain
Coltan, a mineral
mined in the conflict
zones of East Congo – the home
of the mountain gorilla.

Mining is driving gorillas to extinction by
decimating their forest habitat.

If you recycle your cellphones at the
Zoo then 100% of the profits go to
Africa to help reclaim the land.

~ Mary Gerson



**Wednesday
November 14, 2018**
First Unitarian Church
536 Linton St., 45219
Refreshments at 6pm
Program at 6:30pm

In May 2017, Cincinnati became just the seventh U.S. city to pass an ordinance recognizing the United Nations' *Convention on the Elimination of All Forms of Discrimination Against Women* (CEDAW). Mayor John Cranley then appointed a Gender Equality Task Force to oversee a commissioned gender analysis of city departments and commissions and make recommendations to the Mayor and City Council about promoting gender equity. Researchers from the University of Cincinnati were selected to carry out the study on whether a gender bias exists in hiring, budgeting, and programming.

In This Issue:

CEDAW Program	1
Letter from the President	2
Feist-Tea	3
WCC Endorsements	4
Judicial Forum	5
National Speaker	5
Charter Forum	6
WCC Book Sale	6
Changing CO₂urse	7
Cincinnati Wins Bloomberg Award	7
Member Profile	8
Membership Renewal	8
Holiday Giving Lunch	8
Committee Bulletin Board	9
Pledge Drive	10
Book Club	10
WCC Calendar	11
News from Our Network	12-14

Come hear what the task force has learned so far, and where the task force and analysis are going next.

The University of Cincinnati Gender Equity Research Team was financially supported by UC Departments of Political Science and Women's Gender & Sexuality Studies, the Provost's Office, DAAP, School of Planning, Taft Research Center, Cincinnati Project/College of Arts & Sciences; the Women's Fund; Zonta Club of Cincinnati; Tri-State Freethinkers; the YWCA; the League of Women Voters; and Woman's City Club.

Speakers

- **Susan Noonan**, Co-chair, Mayor's Gender Equality Task Force: on the history of CEDAW and how Cincinnati became one of only seven cities in the U.S. to pass an ordinance
- **Meghan Cummings**, Co-chair, Mayor's Gender Equality Task Force and Executive Director, Women's Fund: on the role of the Task Force
- Presenting the results of surveys of City departments: **Anne Runyan**, Professor of Political Science and co-leader, UC Gender Equity Research Team; and **Jack Mewhirter**, Assistant Professor, Department of Political Science and Environmental Studies
- **Alexis Rogers**, Cincinnati Fire Department, on her experience as a woman firefighter.



Thank you for your support!

The 2018 Annual Pledge Drive is off to a strong start—and we are deeply grateful to everyone who has made a contribution.

Your generosity ensures that the good work WCC does will continue in 2019.

The Pledge Drive runs until December 31.

Please see p. X for information about making a contribution.

Working Toward the Common Good

A few weeks ago I heard Joan Chittister — a Benedictine nun, best-selling author, and outspoken advocate of peace, justice, and equality — speak about “The Search for the Common Good.” That she was speaking to an over-capacity crowd in a lecture series sponsored by Knox Presbyterian Church is a testament to her ability to bring people together.

As Sister Joan defined the “common good” as a “vision of public virtue that engages the individual citizen, guides the energies of the government, shapes the public system and points the public direction in all of its policies, institutions, and legislative intents,” I found myself thinking: this is exactly what Woman’s City Club does — what we have done since the club began in 1915 to give women power and a voice before they had the vote.

Every forum, program, and event we present attempts to answer the question Sister Joan posed: “In a time of pathological individualism, how do we focus on — and find — the common good?” Our Women’s Expo on Fountain Square, our October program with all the Hamilton County judicial candidates,

and our forum on the City Charter amendments all provided people with tools to take action toward achieving the common good.

Upcoming events have the same focus. The November 14 program, “From Research to Reality: Gender Equity in Cincinnati Employment,” will examine the findings of Cincinnati’s Gender Equality Task Force and explain what this and the CEDAW ordinance mean in real terms for women in the City workforce. On December 2 our annual Feist Tea will honor three feisty WCC members who have dedicated their lives to the service of the common good.

And at our National Speaker Forum on April 3, 2019, Helen Thorpe, author of *The Newcomers* and two other books about the experiences of immigrants and refugees, will speak about people trying to find both their place in American society and a way to make their contribution to the common good of our country. I thought of these newcomers and all the people who stand up to help them when Sister Joan closed her lecture by saying, “We write the scripture of the common good with our lives.”



With election day coming on November 6, I will close this letter by stressing how critical it is that we all vote. I know — preaching to the choir. But I am reminding us all to also *be* the choir that sings out loudly about this right and gets everyone who is qualified to go vote!

There are issues on the ballot that will define how our local and state government will be run. There are candidates running for offices and for judgeships who will make, interpret, and enforce the laws that will shape our future. Vote. Give voice and authority to what you believe. This is the single most important way you can work for the common good.

~Janet Buening



Invites you to Our Eighth Annual Feist-Tea Fundraiser

Sunday, December 2, 2018

1:30-2:00 Reception

2:00 Awards

3:30 Conclusion

at Kennedy Heights Arts Center Lindner Annex
6546 Montgomery Rd.



Honoring Three Feisty Members of Our Community

Cathy Bailey Jill Bley Michael Maloney
and newly joined members

Join us for tea, sandwiches, dessert, and fun.

NO CHARGE!

However, we appreciate your generous contribution in honor of our 2018 Feisty Members.

Your contribution helps support WCC's Seasingood Education Awards Program.

The mission of the Woman's City Club of Greater Cincinnati is to educate, empower, and engage all citizens of Greater Cincinnati to participate in promoting the common good. WCC's Feisty Honorees work hard toward those goals.

Please RSVP by November 27, 2018.

Need more Information? Call 751-0100 Monday, Wednesday, Friday 8 am-1pm.

WCC ENDORSES ISSUES ON THE NOVEMBER BALLOT

STATE ISSUE 1, COUNTY ISSUES 6 AND 9, AND CINCINNATI CHARTER AMENDMENTS

After careful deliberation, Woman's City Club has endorsed the following issues. We urge our members and friends to vote "yes" on these initiatives on November 6.

- **OHIO ISSUE 1:** Neighborhood Safety, Drug Treatment, and Rehabilitation Amendment – A state constitutional amendment to reduce drug penalties and send fewer people to prison.

Rationale: Incarceration destroys families and communities and is completely ineffective in fighting a public health crisis. Reclassifying low-level drug possession from a felony to a misdemeanor is a step in the right direction; people suffering from addiction need treatment, not prison. Without a felony conviction, recovering substance users are far more likely to obtain decent employment and housing. And, with a reduced prison population through Issue 1, our dollars can return to the community for treatment, prevention, and aid for victims of crime.

- **ISSUE 6:** Great Oaks Career Campuses Tax Levy renewal.

Rationale: This levy will not raise taxes. The 2.7-mill levy has been the same since 1988, with no tax rate increase. The award-winning and nationally recognized Great Oaks system provides high-quality vocational training for Hamilton County (outside Cincinnati) and multiple other counties.

- **ISSUE 9:** Children's Services Tax Levy to support Hamilton County's services for abused and neglected children

Rationale: This three-year levy will bring in another \$37 million at a time when Children's Services is overwhelmed by an escalating caseload, as the opioid crisis, poverty, and domestic abuse put more children at risk. Children are experiencing multiple adverse experiences (trauma), so cases have grown in complexity. At the same time, the voters have not increased the current levy of about \$47 million since 1996 and state funding has declined (Ohio is 50th in state contributions for children's services!). Without new funding, Children's Services will face a severe budget crisis by 2020, and children and families will receive much poorer service.

- **ISSUE 12:** Executive Session (Cincinnati Charter Amendment)

Rationale: This amendment would require City Council and its committees to be conducted in compliance with all provisions of the Ohio Open Meetings Act, allowing limited closed executive session for pending litigation, personnel matters, security arrangements and emergency response protocols, and purchases of property. This would be a return to the practice prior to 2000. Because Council now must discuss personnel matters, such as performance reviews, in public, they have often avoided doing so to the detriment of the City. City Council could also scrutinize complicated development incentive proposals before voting on them in public.

- **ISSUE 13:** Campaign Finance (Cincinnati Charter Amendment)

Rationale: Currently, individuals can make the maximum donation anonymously to candidates for mayor and council through multiple partnerships and other unincorporated companies such as Limited Liability Companies (LLCs), avoiding the statutory limitation of \$1,100 on individual donations. This law would prohibit such donations. The practice subverts the intention of the original charter amendment to limit the dominance on campaigns by big donors.

LEARN MORE ABOUT ISSUES ON THE BALLOT AT [VOTE411.ORG](https://vote411.org).

Visit the WCC website — WomansCityClub.org — to watch videos of our two public forums on these issues.

PLEASE VOTE ON NOVEMBER 6!



JUDICIAL CANDIDATES FORUM JUDGED A SUCCESS



“WHO ARE YOU TO JUDGE?”

The 2018 election is historic in Hamilton County: for the first time in decades all local judicial races are contested. Hamilton County residents will select two Justices of the Ohio Supreme Court, four Judges for Ohio Court of Appeals First District, and four Court of Common Pleas judges.

Working in collaboration, the Cincinnati Bar Association, League of Women Voters of the Cincinnati Area, Urban League of Greater Southwestern Ohio, and Woman's City

Club cosponsored a judicial candidates forum on October 8, 2018, at the Urban League in Avondale.

Chara Fischer Jackson, Urban League acting president and CEO, introduced the event and welcomed everyone. **John Williams**, former president of the Cincinnati Bar Association, served as moderator and asked the candidates the questions prepared by the sponsoring organizations and by young people from the United Cincinnati Youth Council. Questions were about bias in the courtroom, alternative sentencing, and the ways appeals court rulings are relevant to our everyday lives.

The event was well attended: Fifteen of the 16 judicial candidates came to speak, and all the 80 visitor chairs were full. Supporting partner organizations included: the African-American Chamber of

Commerce; AIR Inc.; Cincinnati Association; Community Police Partnering Center; Greater Cincinnati Urban League Guild; Hispanic Chamber Cincinnati USA; Junior League of Cincinnati; LULAC; Prince Hall Masons; Urban Appalachian Community Coalition; and Urban League Young Professionals.

Special thanks go to **LaDonna Williams** of the Bar Association, who handled all the candidate logistics and was the primary organizer, the Urban League for hosting, **Jenell Walton** for livestreaming, **Bill Alletzhauer** for providing sound equipment, and **Jasmine Humphreys** and **Dorothy Smoot** for organizing the Youth Council participation. All the partner and sponsoring organizations worked on publicity to bring folks to the event.

~ Rina Saperstein

If you missed “Who Are You to Judge?” you can watch the video at

www.facebook.com/urbanleaguecincinnati/videos/353472391885607/

and continuing at

www.facebook.com/urbanleaguecincinnati/videos/198945844354800/

ANNOUNCING THE 2019 NATIONAL SPEAKER FORUM

HELEN THORPE

SEARCHING FOR REFUGE, FRIENDSHIP, AND HOPE:
PERSPECTIVES ON IMMIGRATION —
WHAT DOES IT MEAN TO “BE AMERICAN” TODAY?

MEMORIAL HALL, APRIL 3, 2019



The 2019 event will be Woman's City Club's 26th National Speaker Forum. The NSF Committee is working to identify prospective cosponsors to support this event. Letters to cosponsors, the call for individual sponsorship, and invitations to purchase tickets for the Forum will be sent in January. If your organization or agency would like to be a cosponsor, please call the WCC office at (513) 751-0100 or send an email to wcc@womanscityclub.org.



EXPLORING THE CHOICES FOR CHARTING THE FUTURE



David Mann



Greg Landsman

At our October 17 forum, *Charting the City's Future: The Pros and Cons of the Proposed City Charter Amendments*, WCC members and friends gathered to learn about six proposed amendments to the City of Cincinnati's Charter that could significantly change Cincinnati City Council elections and the way the city's officials conduct public business. These amendments will appear on the November 6 ballot.

Dot Christenson of Woman's City Club masterfully moderated the program, adding information when necessary.

City Council members **Greg Landsman** and **David Mann** and Charter Committee Board members **Carolyn Miller** and **Don Mooney** provided the history and pros and cons of the amendments.

There was lively discussion on Council terms. Mann argued that two-year terms make Council more accountable and encourages it to act more quickly and to engage the community more frequently

(Issue 10). Landsman argued that staggered terms (Issue 11) are the gold standard: Council is not always running for office and raising money, but at the same time, the electorate gets to weigh in every two years.

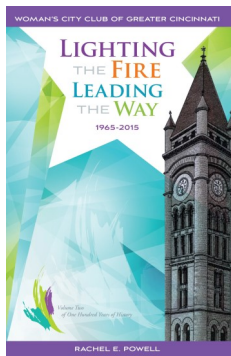
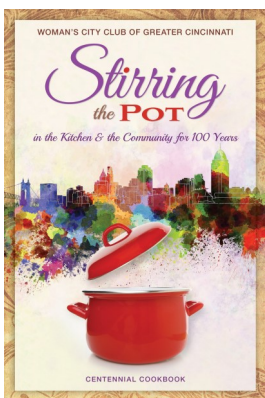
Carolyn Miller reviewed Issue 12, that would allow Council to conduct executive sessions closed to the public to discuss personnel and security matters, as well as pending litigation and property actions. She explained the purpose of executive sessions. Cincinnati Council had this option from 1926-2000, when *The Cincinnati Enquirer* won a court suit requiring all meetings be open to the public. Cincinnati's Park Board and Health Board and Hamilton County Commission all have this option, as does every other major city in Ohio. All votes still must be public.

The Council members then explained the two issues related to preference points on civil service exams for veterans not only from Ohio and from elsewhere (Issue 14) and

future graduates of a yet to be established Cincinnati Public School Safety Academy (Issue 15). The purpose of these civil service preferences is to attract and train police and fire recruits from among veterans throughout the country and urban youth attending CPS. In opposition to Issue 14, Mann pointed out that expanding the applicant pool beyond Ohio could reduce its diversity. Landsman spoke passionately about the importance of offering urban youth the opportunity to prepare to serve as police and firefighters.

Don Mooney explained Issue 13 that would prohibit unlimited and anonymous contributions made through limited liability companies (LLCs) for municipal office, as allowed by present law. Such contributions are a way of making multiple undisclosed campaign contributions while avoiding the statutory limitation of \$1,100 on individual donations.

~ Dot Christenson and Sarah Gideonse



WCC BOOKS MAKE GREAT HOLIDAY GIFTS

Simplify your holiday shopping with this special sale offer on WCC's cookbook and history book. *Stirring the Pot in the Kitchen and Community for 100 Years* is an excellent choice for cooks of all abilities and interests — the perfect “Secret Santa” exchange present or a welcome hostess gift that will be remembered far longer than a bottle of wine. *Lighting the Fire, Leading the Way* is for anyone interested in local or women's history.

Each book sells for \$20, but from now until December 31 you can **buy 3 books and get 1 FREE!** Choose any combination — you get 4 books for only \$60, which reduces the price to \$15 a book. If you need just 1 or 2 books, buy them with a friend and split the cost and the books. Purchase online at WomansCityClub.org or call 751-0100.

CHANGING CO₂URSE: LOCAL SOLUTIONS TO GLOBAL CRISIS

Ollie Kroner, director of sustainability for the City of Cincinnati



On Saturday, October 27, as a bonus attraction to our monthly environmental program, **Ollie Kroner**, Cincinnati's director of sustainability, came to debrief us on his September visit to the Global Climate Summit in California. Co-chaired by Governor **Jerry Brown**, the summit brought leaders and people from around the world to "Take Ambition to the Next Level." It was a moment for many states, regions, cities, companies, investors, and citizens to celebrate their continuing commitment to the historic Paris Agreement. At the same time, it was a launch pad for accelerated action worldwide to put the globe on track to prevent dangerous climate change and to set the stage to reach net zero emissions by midcentury.

Following U.S. withdrawal from the Paris accord, cities like Cincinnati are doubling down to address climate change and reduce their carbon footprint. **Mayor John Cranley** has recommitted to the *Compact of Mayors*, the world's largest coalition of city leaders

addressing climate change. The team behind the Green Cincinnati Plan (GCP) has been working on strategies for transitioning to 100% renewable energy. Most recently the GCP announced plans, with Cranley's support, to build the largest array of city-owned solar panels in the country. This project will help Cincinnati establish itself as a national leader in sustainability and as an attractive destination for families and businesses.

Our next *Changing Co₂urse* is scheduled for Saturday, November 17, at 6:30 pm. We will watch the next segment of an incredible series of *National Geographic* documentaries: *ONE STRANGE ROCK!* All are welcome to join us for the screening and our post-film discussions. What can we do locally and collectively to build resilience and equity as our environment changes? How do we address the dire issues of environmental justice and the disproportionate impact of a warming climate on the world's inhabitants?

~ Jeanne Nightingale

BREAKING NEWS!

CINCINNATI A WINNER IN BLOOMBERG AMERICAN CITIES CLIMATE CHALLENGE

Cincinnati – Oct 29, 2018. **Mayor John Cranley** announced this momentous news at a press conference today just as we were putting *The Bulletin* together! The Queen City has won a \$2.5 million grant for renewable power generation equipment and "to engage corporate partners around sustainability," according to the press release from Bloomberg Philanthropies.

The Bloomberg American Cities Climate Challenge is a \$70 million program that will accelerate 20 ambitious cities' efforts to tackle climate change and promote a sustainable future for residents. Cincinnati plans to use the \$2.5 million grant to meet the sustainability, equity and resilience goals set forth in the Green Cincinnati Plan.



City officials said the group picked Cincinnati because of its "innovative and ambitious climate action plans aimed at reducing air pollution and emissions." Cranley also announced today that Proctor & Gamble and Fifth Third Bank will join Kroger in the commitment to slashing energy and water use and transportation emissions.

WCC members **Dan Zavon** and **Jeanne Nightingale** were present at City Hall to hear the exciting news.

~ Jeanne Nightingale



DAN YOUNT

For the past 13 years **Dan Yount** has been editor-in-chief of the weekly *The Cincinnati Herald* and has published a lot of WCC news. A journalism graduate of the University of Michigan, he was commissioned as an officer in the U.S. Naval Reserve upon graduating and served two years aboard a ship based in Pearl Harbor, Hawaii.

Yount has been a devoted newspaperman for decades. Having left the Navy in 1963, he joined his father, owner and publisher of the *Olney Daily Mail* in Illinois until it was sold in 1979 when his father became ill. The paper was in Dan's family for 80 years. He helped transition it from metal type to offset printing. He next reported for the *Naples Daily News* in Florida and its sister publication, the *Bonita Springs Banner*. Later, he owned six weekly newspapers in Missouri for about six years and worked several years as an editor and writer for the *St. Louis Suburban Journals* before coming to Cincinnati.

In 2003, Dan married Cincinnati **Kay Bailey Smith** (also a Woman's City Club member) and moved here to join the *Herald* staff. Yount says he loves reporting and writing for newspapers, and he has always been fascinated to hear people tell their stories. He said he views newspapers as a tool through which lives and communities can be improved.

Yount has received more than 25 awards for his writing and editorial abilities, many of them while at the *Herald*. He was named Ohio Society of Professional Journalism Reporter of the Year (print media under 100,000 circulation) in 2007 and placed second in 2009. He earned awards from the National Newspaper Publishers Association for feature and special section writing, Ohio Association of School Boards for educational reporting, Ohio Society of Professional Journalists for news and feature writing and photography, Florida Press Association for feature writing, and the Register-Journal Publishing Co. for education writing. *The Herald* has itself received almost annually reporting awards for either social justice or minority issues during his years at the *Herald*. Dan has five children and four grandchildren.

~ Jo-Ann Huff Albers

Time to Renew Your Membership

As a volunteer citizen organization, Woman's City Club has a long and proud heritage in promoting a just and sustainable community. We hope you will continue as a part of this dynamic organization — one that initiates community conversations, educates the public about current issues, and moves citizens to action to promote the common good. If you have not yet renewed your membership for the 2018-19 program year, please do so TODAY!

You can renew online at www.womanscityclub.org or mail a check payable to WCC to:

103 William Howard Taft Rd.
Cincinnati, OH 45219.

Basic	\$55
Household	\$75
Sustaining	\$150+
Life	\$1000
Pay what you can	Adjustable
Act One 2-year membership for adults under 35 (Free)	



Holiday Giving Lunch

Friday, November 30

11:30 am – 1 pm

Venice on Vine Pizza

1301 Vine Street, Over-the-Rhine

Each year WCC collects toys, games, puzzles, books, and other gifts for the Contact Center to sell to families in the neighborhood during the holiday season.

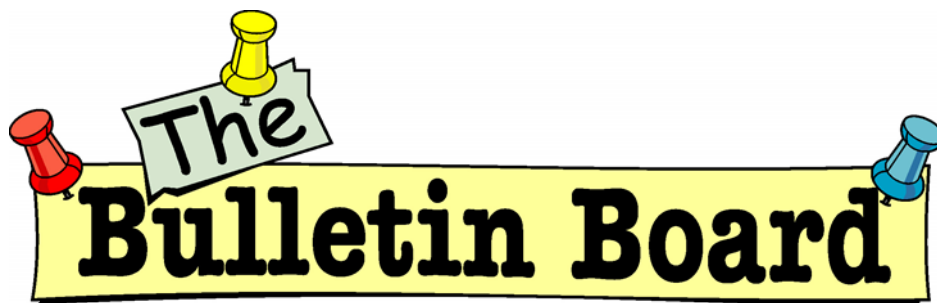
The families have the opportunity to select items at minimal cost. The holiday sale also serves as a fundraiser for the Contact Center.

If you are not able to attend but want to contribute, you may drop items off at the WCC office during business hours, Monday, Wednesday, and Friday, 8 am -1 pm.

In addition to award-winning pizza, you may order salads and sandwiches during the lunch at Venice on Vine.

RSVP to Marge Davis, Sarah Gideonse, or the WCC Office.





COMMITTEE COMMUNIQUE'S



Communications Committee:

Help us get the word out about our wonderful Woman's City Club and what we are doing!

- ◆ Volunteer for our committee. We meet the last Tuesday of each month. Come to our meetings and share your communication ideas. In addition to its regular work, the committee is developing communications policies and documenting its practices.
- ◆ Skills we can use: a passion for communicating about WCC, writing, editing, taking photos, social media and graphic design skills to design flyers for our events. Occasional or longer-term contributions are welcome! Contact **Sarah Gideonse** for more information.
- ◆ Facebook users: kindly repost events and other items on Facebook page of the Woman's City Club of Greater Cincinnati to your Facebook page and friends. Suggest Facebook items to **Alice Schneider**.
- ◆ Recommend friends and colleagues sign up to receive the monthly Bulletin. (<https://womanscityclub.org/media/bulletin/>)

~ Sarah Gideonse



Membership Committee:

The Membership Committee will meet on Wednesday, November 7, at 6 pm in the WCC conference room to plan future activities and ways to attract new members. Anyone who wishes to join this committee is welcome to attend. Please contact **Anne Buening**, VP for Membership, if you have any questions or ideas to share or wish to join the committee.

~ Anne Buening



National Speaker Committee:

The committee will meet **Monday, December 3, 7 pm** at the home of **Dr. Jane Anderson**. Call the WCC office at 513-751-0100 for location information. The committee will begin assigning prospective cosponsors and planning the event to be held on April 3, 2019, in Memorial Hall.

~ Dot Christenson



Program Committee:

The committee meets Monday, November 5, at 6 pm in the WCC Conference Room.

~ Amy Katzman



Thriving Cincinnati

The group is planning its first gathering in late Fall on "Resources for High School Students: Finding a Path to Success." We will gather information on resources from schools, trade/tech schools, and apprenticeships and start a clearing house on the soon to be refreshed Thriving Cincinnati website. The second gathering in early 2019 will highlight some of the programs, apprenticeships, and the tech and trade programs that we find. The TC Committee has just updated its brochure, available through the WCC office!

~ Susan Noonan

We Can't Do It Without YOU!

WCC's ANNUAL PLEDGE DRIVE

Woman's City Club's **Annual Pledge Campaign** is now in progress, and we need your support! Would you consider a donation to one of four categories:

- Increase our annual **educational awards** to three high school seniors seeking to attend college.
- Cover **public program** expenses such as venue costs, refreshments, print handouts and honoraria for speakers.
- Support **WCC administration** expenses such as our indispensable office manager, *Bulletin*, website and social media, bookkeeping, and office expense.
- Provide books, curriculum materials, and an end-of-the-year field trip to a bookstore and restaurant for kindergartners in our **Tutoring Program**.

You may send a gift through the Woman's City Club website at www.womanscityclub.org or mail a gift to the Woman's City Club: 103 William Howard Taft Road, Cincinnati, Ohio, 45219.

Thank you for your support of Woman's City Club!



NOVEMBER BOOK DISCUSSION

The New Confessions of an Economic Hitman

By John Perkins

November 17, 10 am

Home of Jeanne Nightingale

RSVP to WCC office: 513-751-0100 or wcc@womanscityclub.org

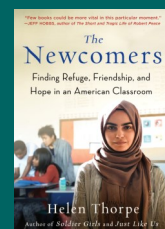
Join us for what is sure to be an enlightening conversation.
Open to WCC members and their friends.

An updated version of the 2005 bestseller, the autobiographical *Confessions of an Economic Hit Man*, where Perkins describes working as a consultant for an engineering firm to convince leaders of second world and developing countries to undertake wildly overambitious infrastructure projects that would enrich them and big U.S. engineering firms. In most cases, the projects would fail and leave nations beholden to U.S. banks or the World Bank. CIA-supported “jackals” would pick off leaders who refused to cooperate with such plans. This strategy of debt and fear was a deliberate U.S. policy to counter influence of the Soviet Union.

The new book argues that a similar strategy is underway all over the world, including developed countries. These are eye-opening and disturbing books.

Did You Know ?

The Woman's City Club Book Club will discuss Helen Thorpe's book, *The Newcomers*, on January 19, 2019. Save the date!



- Our Mission:** Woman's City Club is committed to building a strong Greater Cincinnati community through educating, empowering, and engaging all citizens to participate in promoting the common good.
- Our Vision:** We envision a just and sustainable community where all citizens are engaged as informed stakeholders in the shaping of our shared future.
- Our Values:** Collaboration — Citizen Empowerment — Civic Literacy — Equity and Justice — Children and Youth on Positive Trajectories to Achieve their Dreams and Lead Constructive Lives — A Thriving City of the Future.

Calendar of Events

Wednesday, November 14, 6:30 pm (doors open at 6 pm): "From Research to Reality: Gender Equity in Cincinnati Employment," Findings of the City of Cincinnati Gender Equality Task Force. First Unitarian Church, 536 Linton Street, 45219.

Saturday, November 17, 10 am: Book club meets at the home of Jeanne Nightingale.

Saturday, November 17, 6:30 pm: Changing Course: Episode 5 of "One Strange Rock." St. John's Unitarian Universalist Church, 320 Resor, Clifton.

Thursday, November 22: Thanksgiving.

Friday, November 23: WCC office closed for the holiday.

Friday, November 30, 11:30 am: Holiday Giving Lunch, Venice on Vine.

Sunday December 2, 1:30 pm: Feist-Tea. Kennedy Heights Arts Center Lindner Annex, 6620 Montgomery Road, 45213.



WCC COMMITTEE MEETINGS

Monday, November 5, 6 pm: Program Committee meets in the WCC Conference Room.

Wednesday, November 7, 6-8 pm: Membership Committee meets in the WCC conference room.

Tuesday, November 27, 6 pm: Communications Committee meets at Lydia's on Ludlow in Clifton.

Wednesday, November 28, 6:30 pm: WCC board of trustees meets in the WCC Conference Room.

For the latest schedule of Woman's City Club Committee Meetings, check our calendar at womanscityclub.org.



Like Woman's City Club Cincinnati on Facebook to keep up with the latest news and commentary.

CINCINNATI CITY COUNCIL MEETINGS

For an updated list, go to the City website at cincinnati-oh.gov/council/.



Like us on Twitter
[@womanscityclub](https://twitter.com/womanscityclub)

The Monthly e-Bulletin keeps us connected with our membership, our network, and our community. Our next issue will appear on **DECEMBER 1**. The deadline for submissions and committee reports is **Wednesday, November 28**. (Copy arriving after **November 28** will appear in the **January** issue.)

Managing Editor: Jeanne Nightingale. Editorial Team: Sarah Gideonse, Jo-Ann Albers, Anne Skove, Janet Buening.

NEWS FROM OUR NETWORK

MUSE, Cincinnati's Women's Choir Presents *SHE DON'T STOP*

in two performances only

November 17 at Memorial Hall

with Music Director Jillian Harrison-Jones



MUSE is pleased to announce a collaboration with **Dr. Tammy Kernodle** of Miami University for our New Spirituals-style concert on November 17, 2018, at 2 pm and 7 pm at Memorial Hall! This concert will offer a musical narrative traced from the Post-Reconstruction Era to modern-day, with special emphasis on the woman's voice and musical contributions surrounding Civil Rights issues in America.

Dr. Kernodle's scholarship and teaching stretches across many different aspects of African-American and American music. She has worked closely with a number of educational programs including the American Jazz Museum, National Museum of African-American History and

Culture, NPR, and the BBC. Her work has appeared in numerous journals, and anthologies.

Kernodle is the author of biography *Soul on Soul: The Life and Music of Mary Lou Williams*, served as associate editor of the three-volume *Encyclopedia of African American Music* and on the editorial team for the revision of the *Grove Dictionary of American Music*.

"Music has served as one of the primary promoters of political change. As a result, the central role women have held as the preservers and nurturers of that music within our respective communities has meant that they have served as the primary articulators of narratives of social change. This historical trajectory can be heard in the spirituals of black enslaved people, the message songs of Nina Simone, and even the Afro-futuristic funk of Janelle Monáe. I'm excited to partner with MUSE in celebrating this history and also continuing this work through this concert." - Dr. Tammy Kernodle



This concert also features new commissions and arrangements by African-American women composers including Jacqueline Hairston, Lori Hicks, and Maria Thompson-Corley. Songs will include Nina Simone's daring protest song *Mississippi Goddam*, Ysaye Barnwell's *Go Down Moses*, *Strange Fruit*, made famous by renowned jazz singer Billie Holiday, and more. Plus, MUSE welcomes Siri Imani of TRIIBE back to the stage.

"This concert will unapologetically address the truths, trials, and triumphs of the black experience in America through music, from Post-Reconstruction to today. I am indebted to Linda Tillery and Dr. Catherine Roma for having started such an amazing movement that has consistently given an outlet for new music to be commissioned specifically in the name of the black experience. While we strive to stay true to the legacy of the New Spirituals Project, MUSE also desires to remain connected to the injustices happening in today's society and this project. Dr. Kernodle's invaluable perspective and scholarship allows for us to do just that!"

-Jillian Harrison-Jones, music director

MUSE presents *SHE DON'T STOP* at Memorial Hall (1225 Elm Street, Cincinnati, OH 45202) on Saturday, November 17 at 2pm and 7pm. Tickets at www.musechoir.org. Adult/General Admission \$20, Senior/Student \$17, Child \$10, and Sponsored \$10. Childcare is available by reservation to muse@musechoir.org.

Building A Community of Kindness to End Bullying ★



Parents, teachers, students and community members

Join Us for a Community Conversation

Cincinnati Public Schools is working hard to eliminate bullying in schools.

But bullying happens everywhere — and is fueled by acts of aggression large and small in all corners of our community.

What can your neighborhood do to support our children?

Join the conversation with parents, teachers, students and community members to discuss how we can create a communitywide culture of kindness and action to help prevent bullying before it starts.

Three opportunities:

- Nov. 14, 2018 — 6:30 p.m. to 8 p.m., Price Hill Recreation Center, 959 Hawthorne Ave., (45205)
- Dec. 3, 2018 — 6:30 p.m. to 8 p.m., McKie Recreation Center, 1655 Chase Ave., Northside (45223)
- Dec. 6, 2018 — 6 p.m. to 7:30 p.m., Avondale Boys & Girls Club, 3504 Washington Ave., (45229)

Eight or more additional conversations will be scheduled around CPS through April 2019.

*Conversation facilitated to aid discussion.
Daycare and refreshments provided.*



THE ANNUAL GATHERING OF THE INTERCOMMUNITY PEACE AND PEACE CENTER

Belonging: Undocumented and American

IJPC will honor local peacemakers Christina Brown and Donna Park

Featuring Keynote Speaker
JOSE ANTONIO VARGAS



Vargas is a Pulitzer Prize-winning journalist and leading voice
for the human rights of immigrants

THURSDAY, NOVEMBER 15, 2018 | 7:00 PM
XAVIER UNIVERSITY | CINTAS CENTER | SCHIFF BANQUET CENTER

Event tickets and 'Vargas' new book can be purchased at
www.IJPCcincinnati.org/belonging

THANK YOU TO OUR SPONSORS!

PEACE ADVOCATES



Cincinnati.com



Sisters of the
Precious Blood

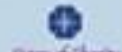
EXETER

PEACE BUILDERS



Sisters of Mercy
Hermanus & Co. Ministries

PEACE SUPPORTERS



GLENMARY